



Business & Professional Women CR z.s.

založena 2010

součástí nevlivnější ženské organizace na světě BPW International



BPW INTERNATIONAL
INTERNATIONAL FEDERATION OF
BUSINESS AND PROFESSIONAL WOMAN



Františka Plamínková

(1875 – 1942)

česká politička, novinářka, feministka a organizátorka
československého a mezinárodního ženského hnutí



BPW International



Františka Plamínková



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EQUAL PAY DAY ČR



- Pro ženy pracující na své kariéře
- Téma: Rovné odměňování
- Celoroční kampaň

Více o kampani



WOMEN'S EMPOWERMENT PRINCIPLES

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Established by UN Women
and the UN Global Compact Office



- Cíle udržitelného rozvoje + ESG
- Téma: udržitelnost firem a jejich značky
- 4 setkání / rok

Více o projektu



AKADEMIE PRO ZAČÍNÁJÍCÍ PODNIKATELKY



- Pro ženy podnikatelky
- Edukativní podpora podnikatelek v ČR
- leden - červen 2023

Více o projektu





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Global Gender Gap Report

Gender Equality Index 2022

Co mohou firmy udělat, aby ženy naplno využily svůj potenciál
(Manpower Group)

Greater gender equality helps both women and men live longer
(The George Institute for Global Health)



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Global Gender Gap Report

1	Iceland	0.908
2	Finland	0.860
3	Norway	0.845
57	Kenya	0.729
70	Mongolia	0.715
71	Bangladesh	0.714
74	Czech Republic	0.710
144	Congo, Democratic Rep.	0.575
145	Pakistan	0.564
146	Afghanistan	0.435





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Global Gender Gap Report Economic Participation and Opportunity

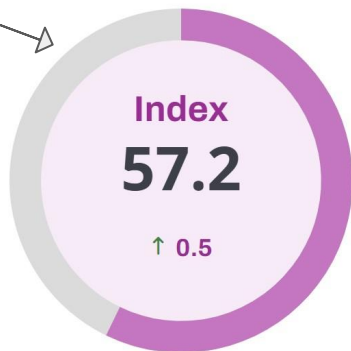
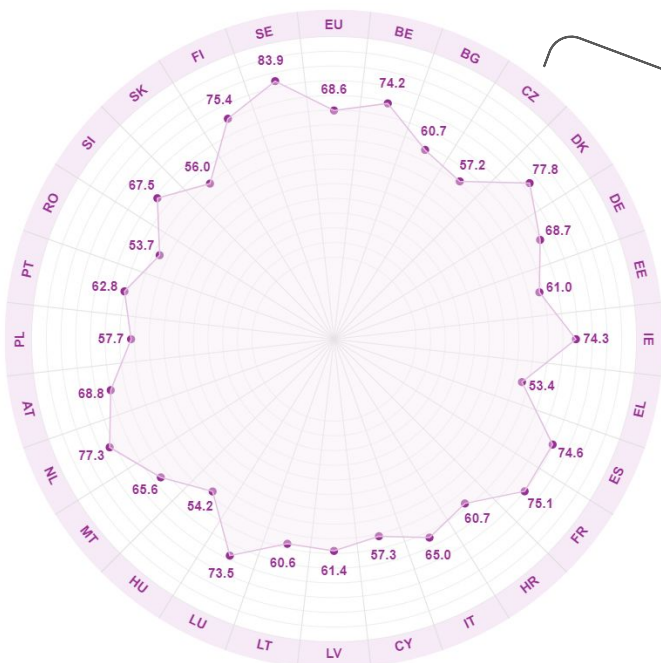
1	Lao PDR	0.883
2	Burundi	0.855
3	Barbados	0.832
58	Uruguay	0.717
70	Slovak Republic	0.699
74	Poland	0.695
95	Czech Republic	0.645
144	Iran	0.343
145	Pakistan	0.331
146	Afghanistan	0.176



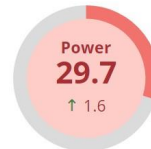


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Gender Equality Index 2022



5. místo od konce



eige.europa.eu



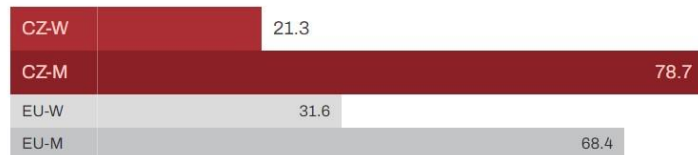
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Gender Equality Index 2022

19.1

Economic

Share of members of boards in largest quoted companies, supervisory board or board of directors (%) ⓘ



Source: EIGE, Gender Statistics Database, WMID, 1st semester 2022.

Share of board members of central bank (%) ⓘ



Source: EIGE, Gender Statistics Database, WMID, 2021.





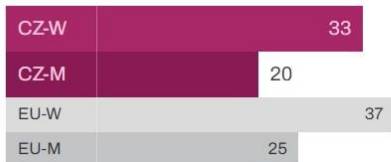
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Gender Equality Index 2022



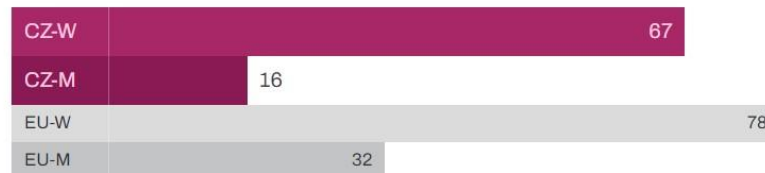
Care activities

People caring for and educating their children or grandchildren, elderly or people with disabilities, every day (%) ⓘ



Source: Eurofound, EQLS, 2016. EIGE's calculation with microdata.

People doing cooking and/or household, every day (%) ⓘ



Source: Eurofound, EQLS, 2016. EIGE's calculation with microdata.





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As a **woman** from **Czechia**, you are likely to live **6 year(s) longer** than a **man** from your country.



In your national parliament, **23%** of decision-makers are **women**.



During your life, you will work **6** year(s) **less** than an average **man** in **Czechia**



You are **51 percentage points* more** likely to do housework or cook every day, compared to **men**.



You have a **21%** chance of graduating from university, compared to **19%** for **men**.



At work, you earn **36%** less than **men**.



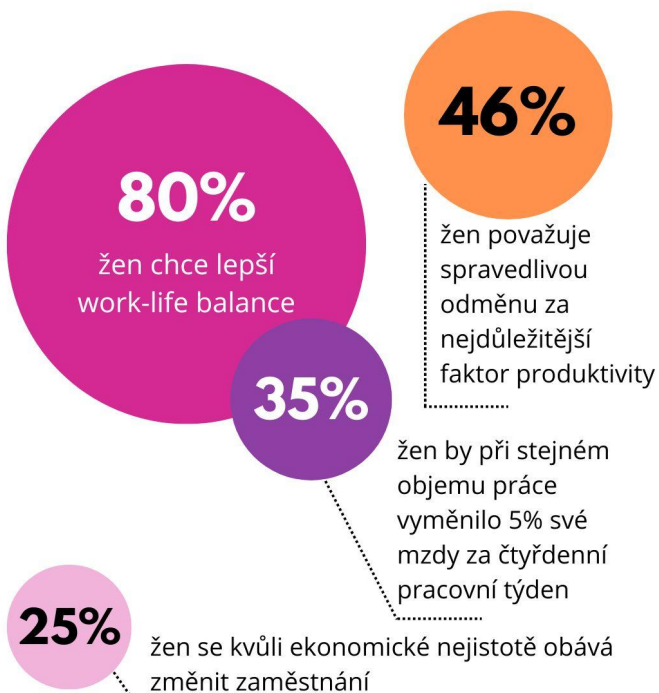
You live in a country where **51%** of women have experienced sexual harassment.



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Co mohou firmy udělat, aby ženy naplno využily svůj potenciál

Po čem ženy touží



Práce na dálku





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Co mohou firmy udělat, aby ženy naplno využily svůj potenciál

Jakou budoucnost by si pro sebe lidé přáli v práci





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The George Institute for Global Health

Greater gender equality helps both women and men live longer



georgeinstitute.org.uk



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bpwcr.cz



equalpayday.cz